

# Are You in the KNOW?



Where did November go??? I hope everyone had a wonderful Thanksgiving and was able to enjoy spending time with family and friends, while getting some much needed rest and relaxation. As Mike and I have been doing school visits, members have shared their frustrations with us about the increase in workload this year, both during the instructional day and outside the school day. Building Reps have also shared these same sentiments at the last two Rep Assemblies...*Teachers feel like they are drowning.*

CEA has discussed these concerns with Dr. Curry and his team during our October and November Superintendent Meeting, explaining that teachers are exhausted and that this is impacting school morale. Now it is time to support these claims by completing the **Climate Survey**. Every CEA member should have received this *short* survey in their calvertnet email today (11/28). If you did not receive the survey, please check your Junk E-Mail folder. It will take no more than 5 minutes to complete. It is extremely important that everyone does do it...The more surveys returned will allow CEA to show the BOE a large number of teachers at all school levels are feeling overwhelmed and that this is an important issue that CCPS needs to address.

*We will share this data with all members at the January RA.*

But what can you do now? Attend the BOE Meeting on Thursday, November 29<sup>th</sup> @ 7pm. Come share your story with your elected school board members. Tell them what your workday is like and how it is impacting your health and/or personal life. Join your colleagues in **red**, as you sit in solidarity supporting one another. Remember there is strength in numbers...It's the **U and I in Union that make us strong!**



Just a few reminders and announcements...Mark your calendars!

The next evening **BOE Meeting** is **Thursday, November 29<sup>th</sup> @ 7pm**. Wear **RED**. Join us to say *thank you* to Kelly McConkey for his service to the staff and students of Calvert County.

Please join us at our **Rep Assembly on Monday, December 10<sup>th</sup> @ 4:45pm**. We do serve dinner and offer childcare.

Our next social is planned and we are headed south. Come ring in 2019 with CEA @ **Salsa's Mexican Café** in Lusby on **Thursday, January 17<sup>th</sup> @ 4pm**.

And don't forget to **Save the Date**. Join us as we *march* in Annapolis on **Monday, March 11<sup>th</sup>**, advocating for an increase in funding, based on Kirwan Commission's final report.