

# Are You in the KNOW?



For the last two years CEA has *marched* in Annapolis with educators from across the state, causing our delegates and senators to notice. Our voices made the difference in passing the *Protect Our Schools Act* and the *More Learning, Less Testing Act* and the *Fix the Fund Act*. We are two for two in our wins, but we need to make it three for three! We must use our voices and our power to make it clear to legislators that we refuse to allow our schools to continue to be underfunded or pass down more unfunded mandates.

Join us as we *March for OUR Schools* on **March 11<sup>th</sup>** in Annapolis. Remember CEA is organizing a bus to transport educators and community members from Calvert County to Annapolis. This will be of no charge to you or family members. CEA will also be providing for the **March free** boxed dinners, water, and cool #RedforEd swag to all participants. Your Building Rep has a Sign-Up sheet for this event, where you may also make your selection of sandwich choice. **Please RSVP no later than March 4<sup>th</sup>.**

We need you to come fight for more school funding. Our kids can't wait.



I have been asked many questions about Personal Leave (PL) lately, so I just wanted to highlight a couple of points. At the beginning of each school year:

- ◆ *Non-Tenured Teachers receive two (2) days.*
- ◆ *Tenured Teachers receive three (3) days.*
- ◆ *Tenured Teachers who have completed 20 years of service in CCPS receive four (4) days.*
- ◆ *Tenured Teachers who have completed 27 years of service in CCPS receive five (5) days.*
- ◆ *Tenured teachers with 10 or more years of experience in CCPS shall be allowed to convert one day of Sick Leave, per school year, to be used as PL when all PL has been exhausted.*
- ◆ *A teacher is to notify the principal in advance when using PL; however, no reason for the request shall be required.*

If you have other questions in regards to Personal Leave, please see **Article 15 Temporary Leaves of Absences** in your contract.

## **FYI**

- **Tuesday, March 5<sup>th</sup> @ 4:30 pm is the last day to request a Teacher Transfer for the 2019-'20 school year.**
- February 18 – March 16 is open enrollment for the *Spring 2019 Keep Well @ Work Program*. **If you enrolled in Spring 2018, you must re-enroll or your membership will be terminated.**
- February 21<sup>st</sup> @ 7pm Dr. Curry will present his *2019-'20 Budget* to the BOE at CHS.
- March 11<sup>th</sup> **March for OUR Schools** – Join us in Annapolis to fight for more school funding.
- Thursday, March 14<sup>th</sup> @ 4pm *March Madness Teacher Social @ Thursday's.*

