

Are You in the KNOW?



Last Thursday afternoon the **2019 CEA Bargaining Survey** was sent to all members from Mike Spahr, UniServ Director and Lead Negotiator. He sent it to this email address, so if you are reading my email, you should have received it. If you did not receive it, look in the left hand corner of your Inbox. You will see a tab that says **Focused** and one that says **Other**. Click on the **Other** tab. You should find the Survey here.

It is important that you participate in the Survey, so that your voice can be heard. I want to remind everyone it is just a Survey, **not** the Proposal. We need to ask certain questions in order to collect the needed data for bargaining with CCPS.

TIDBITS

- ◆ If anyone has not received their **2019 Membership Discount Card** yet, please email me your name and work site. I will then get it to you as quickly as possible. CEA hopes that you are enjoying the discounts provided to you by local businesses throughout the county. Don't forget to thank them for their support-- the next time you visit their establishment. Thank you!
- ◆ Calvert Education Association is participating in the *Southern Maryland Out of the Darkness Walk* on October 27, 2019 from 9 am to 12 pm at St. Mary's City, Old State House. We would love for you to join OUR team by walking with us to fight suicide. We all know someone who suffers from anxiety or depression or who has a friend, family member or even student who has attempted or even committed suicide. Please consider walking with us or even making a monetary contribution to our team by clicking the link below.
- ◆ Don't forget our **Rep Assembly** is Monday night at Full Gospel Assembly of God in Prince Frederick. We would love to have as many members there as possible to be part of the much needed hard conversations about behaviors in schools, Learning Focused, and upcoming Negotiations. We do serve dinner and offer childcare.

Thursday, October 17th Two-Hour Early Dismissal SLO Development

This teacher worktime is **on-site**. There is no due date for SLOs, only an end date of May 1st.

