

Are You in the KNOW?



WHAT HAPPENED?

CEA showed what a #redford movement looks like in Calvert County. On Thursday, October 24th, teachers, support personnel, parents, retired educators and community members packed the board room in solidarity. There were over 350 people in attendance and more than 40 speakers at the evening BOE meeting. You made your voices heard to the elected school board and the community that student behavior and school safety is a serious concern throughout our county, and that a lesson plan framework, such as Learning Focused, will not close an achievement gap. These two topics are still very much on the forefront as we move forward.

WHAT'S BEEN HAPPENING?

The BOE *Public Comment* has been viewed, shared and commented on more times than I count. *The Calvert County Times* and *The Calvert Recorder* published articles about the more than two-and-a-half- hours of public comments from teachers throughout the county. Meetings with various elected officials have been occurring in regards to the testimony shared. And just last week, CCPS advertised for an additional Regional Behavior Specialist and School Social Worker.

WHAT'S NEXT?

Your Building Rep will be asking you to attend a “10 Minute Meeting” within the next several days. **Please try not to miss it.** I will be speaking on behalf of CEA at the 10am BOE Meeting on November 7th and then your presence is needed at the BOE Meeting on Thursday, November 21st @ 7pm. Bring your colleagues, your family members, your friends, and anyone who has a stake in our public schools. *The October 24th meeting was not a fluke.* You showed up. You spoke up. Let's do it again!

WHAT'S AT STAKE?

The elected school board is asking questions and listening...This is OUR moment to bring about change, to improve the morale, and working conditions for all. Budget priorities for 2021...Smaller Class Size. Curriculum. Mental Health Providers. On December 4th, the CEA Negotiations Team will present the proposals for the new contract to the CCPS Negotiations Team with salary, health care, planning, and discipline being top priorities.

FYI

❖ **Friday, November 8th - Two-Hour Early Dismissal Teacher Work Time**
(Teachers may opt to work on or off site.)

