

# Are You in the KNOW?



## WHAT'S HAPPENING THIS MONTH?

- ◆ **December 4<sup>th</sup> Two-Hour Delayed Opening for Students** *Professional Development*

I have heard from several teachers that their administrator has said, that if you are unable to attend this PD, Sandy Walker will hold make-up sessions at the BOE after school hours. When you are using leave and miss a PD session, you do NOT make-up it after your contractual day. Please contact CEA immediately, if someone requires this of you.

- ◆ **December 4<sup>th</sup> CEA/CCPS Negotiations Meeting @ 4:30**

The CEA Negotiations Team will present their initial proposals to the CCPS Negotiations Team.

- ◆ **December 9<sup>th</sup> Rep Assembly @ 4:45pm** *Full Gospel Assembly of God*

These are exciting times for OUR Union. We will be discussing what's been happening since the November 21<sup>st</sup> BOE Meeting and what our next steps are in moving forward. We will also be discussing contract negotiations and updating members on the December 4<sup>th</sup> Negotiations Meeting. ALL are welcome to attend!

- ◆ **December 12<sup>th</sup> BOE Meeting @ 10:00am**

I will be speaking on behalf of CEA members, continuing to request the resources needed to close the achievement gaps and make our schools safe for educators and students. *There is no evening December BOE Meeting.* But please feel free to write letters, send emails or call the elected board members with any concerns or comments you may have.

- ◆ **December 20<sup>th</sup> Two-Hour Early Dismissal** *Teacher Worktime On or Off Site*

**SAVE THE DATE! Thursday, January 23<sup>rd</sup> BOE Meeting @ 7pm**

## FYI

*Non-Tenured, IDP or 2<sup>nd</sup> Class* - Rated observations by a building administrator **and** supervisor should be completed by December 20<sup>th</sup>.

*Tenured Teachers in Cohort 1* - Rated observation by a building administrator should be completed by December 20<sup>th</sup>.

*SLO/Observation Conferences* - The expectation should not be that these occur during your planning and certainly not before or after school. Each teacher has a daily uninterrupted period for preparation and planning (*Article 6.6*). Please ask your building administrator to schedule your conference at a different time during your contractual work day.

