



# Are You in the KNOW?

March 2, 2021

## Election Results

On behalf of the Nominations, Elections and Credentials Committee the 2021-2022 CEA election results are in! The following people have accepted their position and are looking forward to representing the CEA membership:

**President – Dona Ostenso**

**Treasurer – Lynda Hampshire**

**Member-at-Large – Two Year Term – Amy Cox and Betty Goldstein**

**Member-at-Large – One Year Term – Amy Hamilton**

**MSEA Delegates – Jessica Brechbiel, Deanna Coughlin, Amy Cox, Tara Enright, Sandie Estrada, Betty Goldstein, Amy Hamilton, Lynda Hampshire, Lea Nerby, and Siobhan Tedtsen**

**NEA Delegates – Lynda Hampshire, Siobhan Tedtsen and Jean Williams**

CEA would like to thank Rob James and Jason Oates for serving as the co-chairs of this committee for the past three years.

## Reopening Survey Results

I wanted to share the results of our most recent survey with you. Approximately 75% of the membership participated (761 members).

Question	Answer Choices	Elementary	Middle	High	CTA	CCS
What of the following scheduling adjustments, if any, would you support for grades (K-5) (6-8) (9-12)?		Answered: 359 Skipped: 0	Answered: 175 Skipped: 0	Answered: 200 Skipped: 2	Answered: 12 Skipped: 0	Answered: 15 Skipped: 0
	All educational programs should continue with in-person instruction 4 days a week and asynchronous instruction 1 day a week.	90%	79.43%	84%	83.33%	80%
	Special Programs should return to in-person instruction 5 days a week, while general education should continue with in-person instruction 4 days a week and asynchronous instruction 1 day a week.	3.12%	11.43%	9%	8.33%	6.7%
	General education should return to in-person instruction 5 days a week, while special programs should continue with in-person instruction 4 days a week and asynchronous instruction 1 day a week.	0.63%	1.14%	1%	0%	0%
	General education and special programs should eliminate Friday asynchronous instruction and return to in-person instruction 5 days a week.	6.25%	8%	6%	8.33%	13.3%

Thank you to the members who also sent emails to me with comments/explanations as to why they answered the survey a certain way.

## CCPS Wellness Program

Just as a reminder...The Calvert County Public Schools (CCPS) Wellness Program offers discounted gym memberships for eligible CCPS employees. Two opportunities are provided each year for eligible employees to enroll (fall/spring). The 2021 spring enrollment for the CCPS Wellness Program began February 17, 2021 and concludes March 19, 2021. Please refer to Kevin Michael's email dated 2/15/21 for more information.

ONLY those employees who enrolled in spring 2020 who are interested in extending their gym membership will need to re-enroll now.

To all new members this is a negotiated benefit in your contract. The cost of a gym membership is \$15 per month per individual. Members are eligible for up to \$300 annual stipend for their individual membership. The stipend does not apply to membership for spouse/dependent(s).

## **BOE Follow-Up**

The substitute shortage was acknowledged by Dr. Curry and Ms. Workman. Those in elementary schools have already seen this firsthand. I have a couple of questions that I need clarified based upon what was shared Thursday night...Every elementary school should have a substitute that was hired to be a “helper” in grades 1 and 2.

- If you teach 1<sup>st</sup> or 2<sup>nd</sup> grade and do not have a helper in your grade level, please let me know.

This is important because it was stated that these would be the **first** people pulled to substitute in a classroom if there was a shortage in the building, so I want to make sure each school has this resource.

It was also stated that K IAs would only be pulled by the principal as a last resort—when there was no other person available to substitute.

- If you are a K teacher and your IA is pulled regularly to provide coverage for lunch duty or recess duty in another grade level, to run an intervention, etc., please let me know.

The next BOE meeting is scheduled for Thursday, March 11<sup>th</sup> @ 3:30pm. The meeting will be in person, but the room will not be open to the public. The meetings will continue to be live streamed. Up to 10 people will be allowed to give Public Comment in person. Each speaker will be required to wait in his/her car until it is their turn. CCPS is still working on the website link for how the public can sign up to speak.

## **MSEA Opportunities**

### **A SPECIAL VIRTUAL CELEBRATION OF THE PASSAGE OF THE BLUEPRINT FOR MARYLAND’S FUTURE on March 3<sup>rd</sup> at 8pm**

Over the last for years, educators have tirelessly advocated to provide better, more equitable funding for our public schools. After all our hard work, on February 12 the Maryland General Assembly overrode Gov. Hogan’s veto and made the Blueprint for Maryland’s Future, and billions in new funding for our schools, a reality. If there’s any time that the hard work and activism of educators deserves to be appreciated and honored, it’s now. Join us on March 3 at 8:00 p.m. for a special virtual celebration including special guests and giveaways! Please register, and encourage your members to register, using [this link](#).

### **IPD CONFERENCE: EMBRACING HUMANITY IN EDUCATION**

Registration is now open for MSEA’s Annual IPD Conference scheduled on March 13, 2021. Attendees will be able to select breakout sessions from a myriad of topics such as: ACES/social emotional learning, racial justice, self-care, civic education, digital teaching and learning to name a few. Come discuss current topics with colleagues and learn from MSEA members and experts in the field. [Click here](#) for more information.

**DATE:** March 13, 2021

**TIME:** 9:00 a.m. – 1:30 p.m.

**REGISTER** [HERE](#) by March 6, 2021

### **MSEA EDUCATE AT 8**

Join MSEA President Cheryl Bost and MSEA General Counsel Kristy Anderson on MSEA’s Facebook page for live discussions about testing, reopening challenges and new guidelines. The next episode will be March 10<sup>th</sup>.